



## Equality Objectives 2023-26

School: SMRP

Through analysing pupil data for relevant protected characteristics, the following objectives have been set:

	Objective	Protected characteristics	Target group	Why	How it will be achieved	Intended outcome
1	To ensure that all new arrivals to school have sufficient and targeted support in accessing the curriculum	1234	Specifically new arrivals but not exclusively	Significant levels of new arrivals to school in late 2023 and high levels of leavers	Adherence to our new arrivals policy and action plan	Well supported and integrate pupils
2	To increase levels of pupil engagement across the school resulting in increased attendance and reducing persistent absences	1234	Identified families	There are pockets of poor attendance and PA	Attendance monitoring and follow up action points with families	Statistics for attendance show improvement
3	To continue to develop levels of pupil and family engagement in school led activities	1234	The various ethnic groups who attend our school but rarely attend events	Some of our families never attend school events specifically and are disengaged from school	Target specific groups when holding events or offering specific school led activities and clubs	Engagement in learning and school events has risen